



ACE RMO Roadshow 2019 Presentation

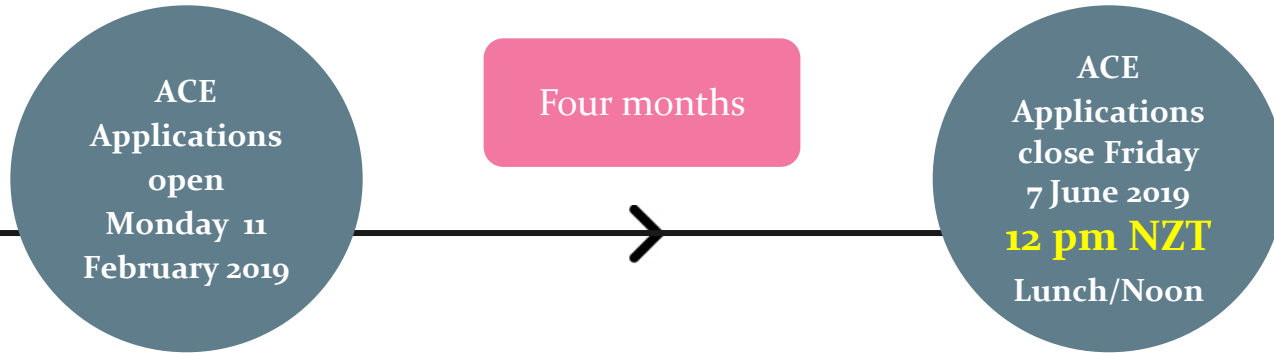


Recruitment Consultant, ACE RMO

<https://rmo.acenz.net.nz/>

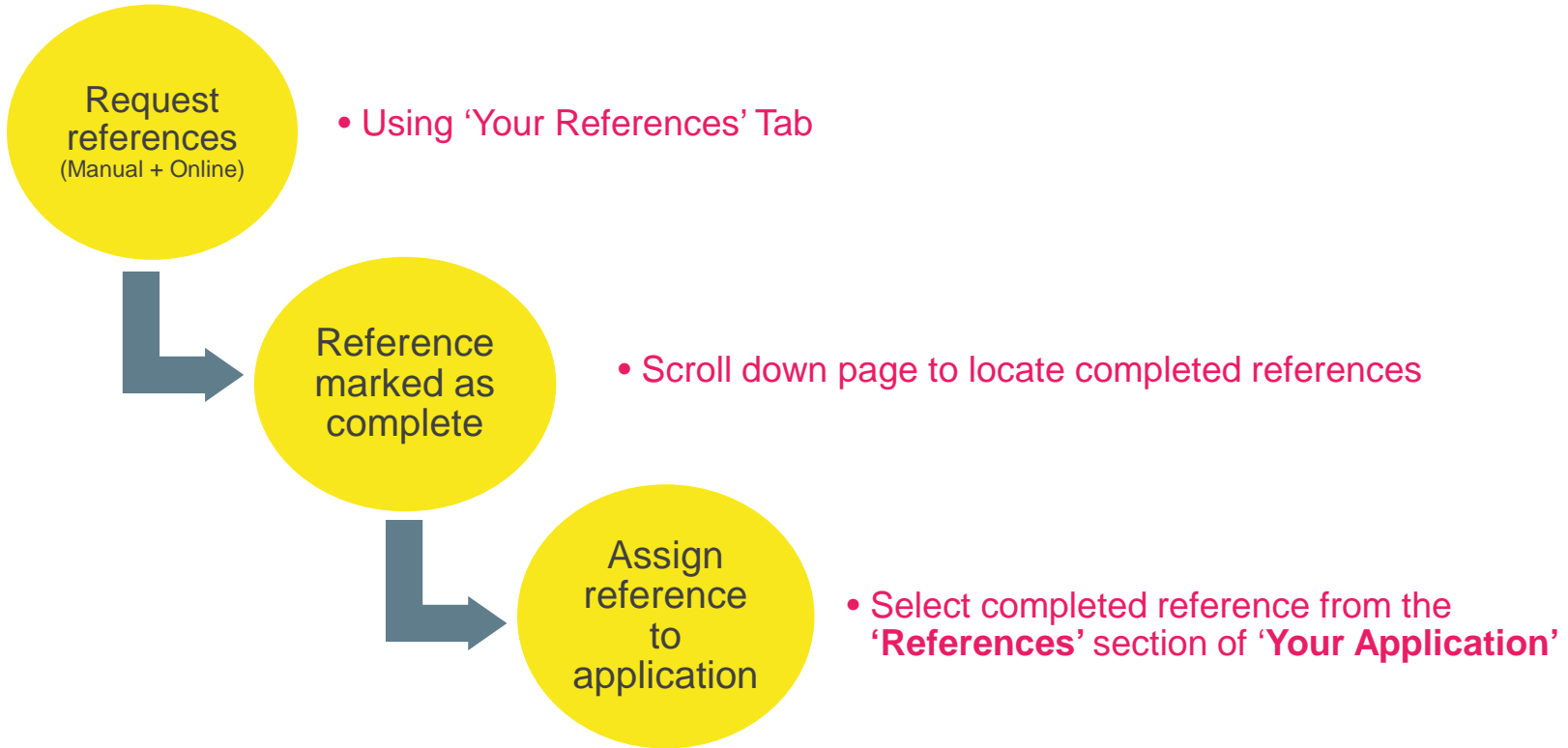


ACE RMO Applications

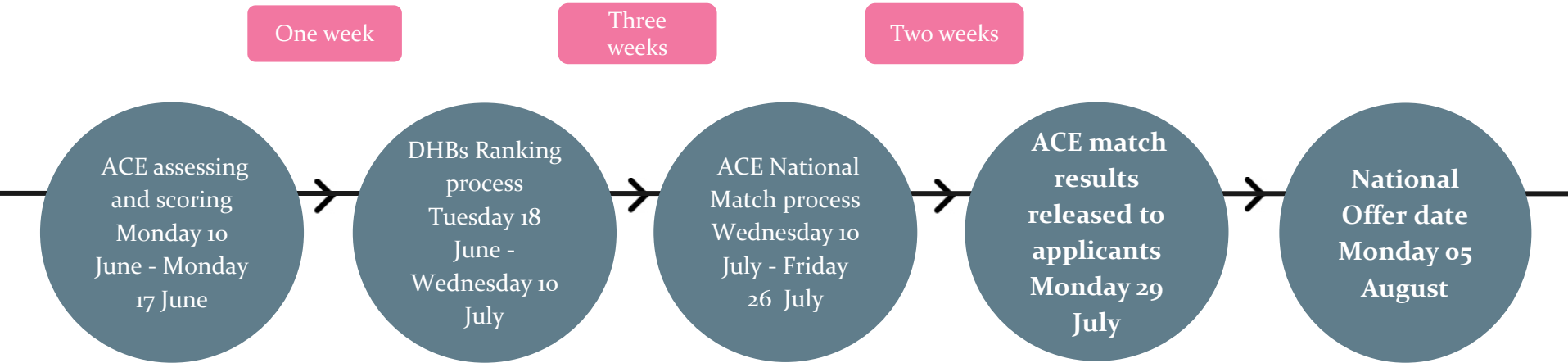


This is a job application!

References



ACE RMO 2019 Timeline



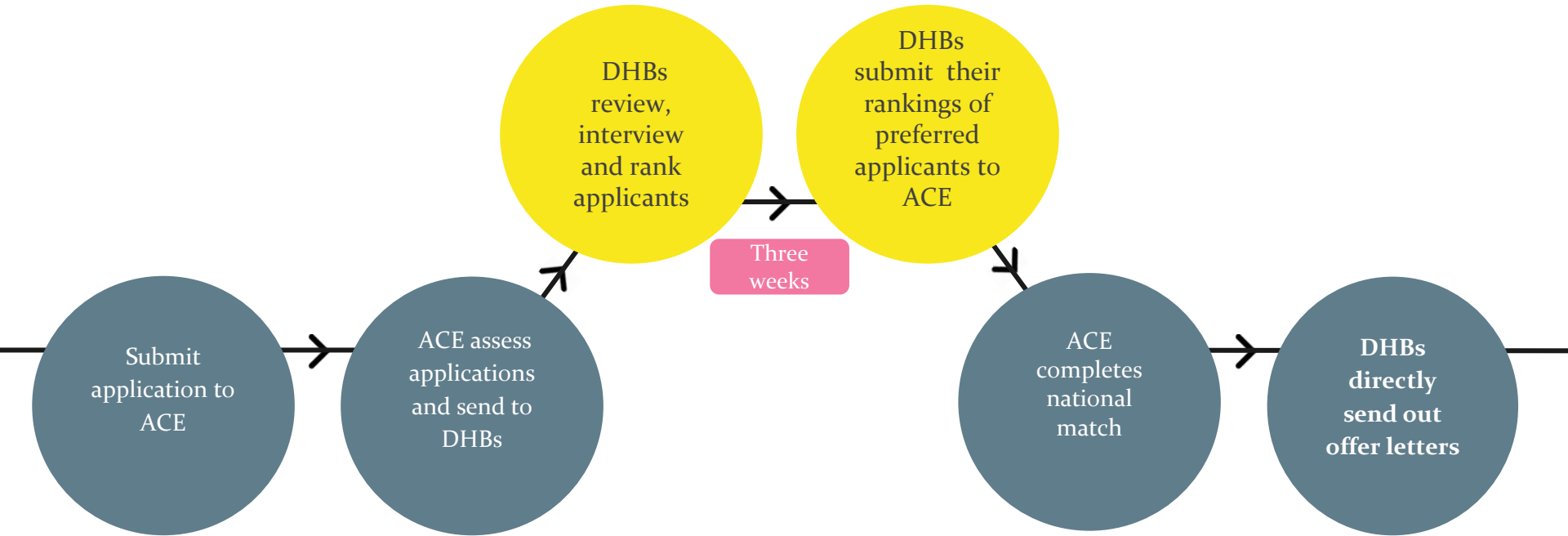
Applicants must respond to their matched DHB within **seven days** to accept or decline the offer

ACE Scoring Criteria

- ✓ References
- ✓ Year 2 and 3 (GPA/Distinction)
- ✓ Year 4/5 (Distinction/ Deans Commendation)
- ✓ Prizes/Scholarships
- ✓ Additional Qualifications
- ✓ Publications and Presentations



DHB Selection and Ranking Process



Please note that DHBs will review all applications they have received, however, might only rank applicants suitable for their DHBs

DHB Scoring Criteria

- ✓ CV and/or Cover Letter
- ✓ **References** (Please note that there is absolutely no problem in submitting references from different settings e.g. mix of GP, hospital based(different clinical attachments), laboratory based, community setting etc.). The DHBs prefer to see a broad range of references.)
- ✓ ACE Scoring
- ✓ Interview – Phone OR Face to Face OR None
- ✓ Expression of Interest letter/Contact with RMO Recruiters/Coordinators
- ✓ Individual DHB selection criteria



ACE Match Process

Electronic Match Process

Manual Match Process

ACE compiles and audits DHB rankings, applicant preferences and number of DHB positions

ACE run the electronic match and audit the results of the electronic match

If there are unmatched applicants and also unfilled positions with DHBs

ACE contact unmatched applicants and DHBs with vacant positions to expand their preferences/ rankings

ACE run the manual match and combine it with the electronic match results

ACE releases the match results to DHBs and Applicants

ACE Match 2018 Results










Applicants	Matched	Unmatched
Category One	488	1
Category Two	12	5
Category Three	0	27
Total Applications (533)	500	33

It's a Match!

83% got their first preference, 6% got their second and 3% got their third preference i.e. 92% of matched applicants were matched to one of their top three DHB preferences.



Things to remember

-  References – Try to obtain a good mix of references from different settings example mix of GP, hospital based (different clinical attachments), laboratory based, community setting.
-  Research the employers – Read the DHB Information Sheets on the ACE website to find out what their requirements are, what they can offer you, speak to the recruitment contacts at the DHBs you are keen to work for.
-  Preferences – Be ready to move! Remember, you don't need to disclose your preferences to the DHBs at any stage of the process.
-  CV – Don't make them too long! Should be clear and concise. Include a short personal summary as some DHBs don't look at cover letters.
-  Cover letters - Find out information on the DHBs and reflect this in your cover letters. Don't address your cover letters to the wrong DHB and don't upload them in the wrong slot.
-  Spell check everything in your application!
-  Don't leave it to the last minute! There are absolutely no extensions so make sure all the required sections of your application are complete (have a green tick) before the application close date.

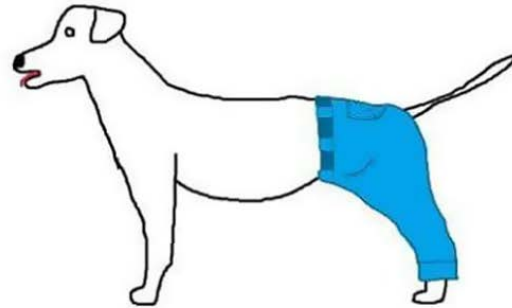
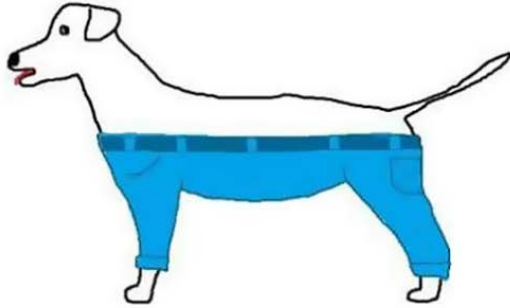
Questions?

If a dog wore pants would he wear them

like this

or

like this?





ALL THE BEST EVERYONE!



Thank you