



ACE RMO 2020
Northland DHB
Employer Information Sheet

Contents

Northland DHB	3
<i>Contact.....</i>	<i>3</i>
<i>Why Choose Northland DHB?</i>	<i>3</i>
<i>Attractions to the Region.....</i>	<i>3</i>
<i>Selection Criteria</i>	<i>3</i>
<i>Positions Available</i>	<i>4</i>
<i>PGY1 Runs</i>	<i>4</i>
<i>PGY2 Runs</i>	<i>4</i>
<i>Late Starts</i>	<i>4</i>
<i>Vocational Training.....</i>	<i>4</i>
<i>Regular House Officer Teaching.....</i>	<i>5</i>
<i>Rosters</i>	<i>5</i>
<i>PGY1 Average Pay 2020.....</i>	<i>5</i>

Northland DHB

Contact

Emma Fisher: Rostering & Recruitment Officer

Emma.Fisher@northlanddhb.org.nz

Sharney Smith: Rostering & Recruitment Officer

Sharney.Smith@northlanddhb.org.nz

Tina Harrop: RMO Unit Manager

Tina.Harrop@northlanddhb.org.nz

Website: <https://www.northlanddhb.org.nz/working-with-us/resident-medical-officers/>

Phone: 09 430 4101 x 7401

Why Choose Northland DHB?

Choose Whangarei for the first step of your medical career. Be close to the action with small teams, a wide variety of services and plenty of opportunities to learn and improve. Make Whangarei your home for two years or more and spend time in the highly regarded Emergency department, Paediatrics or as an O&G house officer working side by side with consultants. Work in an environment that is about supporting your development. Get to work alongside specialists, be able to access support for further study and take advantage of a workplace that rewards those who want to go above and beyond.

On-Site

- RMO lounge
- On-site clinical library
- Free on-site 24/7 staff gym
- Free on-site seasonal outdoor swimming pool
- On-site cafeterias

<https://www.facebook.com/NorthlandDHB>

<http://www.northlanddhb.org.nz>

Attractions to the Region

Northland's residents indulge year-round in numerous recreational activities, including fishing, diving, canoeing, tramping and surfing, as well as all the usual leisure and sporting activities. Other activities include, walking/hiking, horse riding, a whole variety of sports and tourist-based activities from tandem skydiving through to dune surfing and quad biking and some of the best golf courses in New Zealand.

<http://www.northlandnz.com/>

Selection Criteria

Applicant interviews are at applicant request please consider the criteria below:

- Your reasons for choosing Northland DHB
- What do you see as the benefits of training away from a large training centre?
- In Northland there are significant inequities in health outcomes between Māori & Pākehā, what changes to the health system can most reduce the health inequities suffered by Māori?
- How will you contribute to healthcare in Northland
- Cover Letter Essential. Include a summary on the above criteria
- Consideration of ACE scoring

Interviews: For a phone or Face to Face interview Contact the RMO Unit to organise on (09) 430 4101 extension 7401 or Email: RMO.Unit@northlanddhb.org.nz. Interviews must be conducted before ACE closes. Please refer to the DHB information selection criteria.

Positions Available

The exact number of positions expected per DHB will be released on the ACE RMO website and ACE RMO Facebook page from 28 February 2020.

PGY1 Runs

- General Medicine
- Renal Medicine
- General Surgery/ Orthopaedics
- Urology
- Oncology
- Assessment & Rehabilitation

PGY2 Runs

- As above +
- Assessment & Rehabilitation
- Community Based Attachments in Rural Hospital Medicine, Palliative care or General Practice
- ENT
- Emergency Medicine
- Obstetrics & Gynaecology
- Ophthalmology
- Paediatrics
- Psychiatry
- Relief

Late Starts

Late starts for PGY1's may be accommodated at the discretion of our DHB. Please note that our ability to facilitate late starts is dependent on a number of factors and may not be able to be confirmed until later in the year.

Vocational Training

Northland DHB is committed to training with support for courses, diplomas and study.

- Anaesthesia
- Emergency Medicine
- ENT/ORL
- General Medicine
- General Surgery
- Geriatrics
- Intensive Care
- Orthopaedics
- Paediatrics
- Psychiatry
- Renal
- Urology

Training in a regional centre provides excellent “hands on”, well supervised training. Whangarei has close links with Auckland hospital which provides tertiary care and many sub-specialists do outreach clinics in

Whangarei. There are also close links with tertiary centres for educational purposes. There are positions available for basic and advanced trainees with college accredited Registrar training jobs in most specialties.

Regular House Officer Teaching

PGY1 teaching is scheduled twice weekly on a Tuesday and Thursday for 1.5 hours.

Rosters

Rosters vary across the specialities however PGY1's allocated on Medical or Surgical based attachments. On average you will work:

- 1 Long day per week
- 1-2 Short day Weekends
- 1-2 Long Day weekends
- 7-11 night shifts per attachment worked in blocks of 4 and 3 nights

PGY1 Average Pay 2020

- Medical and Surgical Based runs are C or D category
- NDHB is currently a hard to staff community under the Voluntary Bonding Scheme