



**ACE RMO 2020**  
**Hawke's Bay DHB**  
**Employer Information Sheet**

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# Hawke's Bay DHB

## Contact

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## Why Choose Hawke's Bay DHB?

Hawke's Bay Hospital is a 400 bed secondary hospital located in Hastings. All specialities are on site (except Cardiothoracics, Plastics and Neurosurgery).

Serving a regional population of approximately 160,000, Hawke's Bay Hospital is one of the country's largest provincial hospitals and has a key role in providing a high level of care to the wider Hawke's Bay, Wairoa and Central Hawke's Bay.

Hawke's Bay District Health Board offers a wide range of services, including sub-specialities as follows

- General Medical including Respiratory, Neurology, Cardiology, Infectious Disease, Endocrinology, Dermatology, Gastroenterology, Rheumatology, Gerontology and Nephrology
- Surgical and Orthopaedic - including runs in Ophthalmology, ENT, Urology, Gynaecology, Maxillo-facial and Dental
- Paediatric and neo-natal services
- Intensive Care Unit, HDU and Coronary Care
- Emergency Department
- Radiology
- Operating Theatres and Anaesthetics
- Dental and Public Health Service
- Mental Health and Addiction Services

## Attractions to the Region

We are big enough to offer variety, challenge, quality learning and development opportunities and collegial support. At the same time we are small enough that friendships flourish, commuting can be fun (nearly 200km of cycle trails connect the main centres of Napier, Hastings and Clive) and we take your work/leisure life balance seriously (supporting staff wellness is an organisational KPI).

The combination of fantastic weather, stunning scenery, beaches, world-class trout-fishing, easy access to the outdoors and the Central Plateau ski fields, established food and wine experiences and a high performing hospital make Hawke's Bay an ideal work/lifestyle destination.

Our region has a population of close to 160,000 people, most of who reside in or around the twin cities of Hastings and Napier. There is a strong sense of community in Hawke's Bay, and whatever your interest, chances are there will be clubs and community organisations who will offer you a warm welcome. Restaurants, cafés, arts and cultural activities rival those on offer in bigger centres.

Hawke's Bay is only four hours' drive from Wellington, five hours drive to Auckland, and an hour and half to Taupo with its famous trout fishing lake, rivers, ski fields and resorts.

## Selection Criteria

- Mandatory Cover Letter and CV
- Consideration of ACE scoring (for PGY1 applicants)

## Positions Available

The exact number of positions expected per DHB will be released on the ACE RMO website and ACE RMO Facebook page from 28 February 2020.

## PGY1 Runs

- General Medicine
- General Surgery
- Assessment & Rehab
- ENT/Dental/Ophthalmology
- Orthopaedics
- Urology
- Renal
- Relief (4th quarter only)

## PGY2 Runs

- As above +
- Emergency Medicine
- Obstetrics & Gynaecology
- Paediatrics
- Community – Urgent Care/Palliative Care/General Practice
- Psychiatry

## Late Starts

Late starts for PGY1's may be accommodated at the discretion of our DHB. Please note that our ability to facilitate late starts is dependent on a number of factors and may not be able to be confirmed until later in the year.

## Vocational Training

Diplomas in Obstetrics & Gynaecology and Paediatrics. Basic and Advanced training in:

- Anaesthetics
- ICU
- Emergency Medicine
- Medicine
- Obstetrics & Gynaecology
- Paediatrics
- Psychiatry
- Surgery (General Surgery, Orthopaedics, Vascular and Urology)

## Regular House Officer Teaching

- Informal teaching
- Formal teaching – Grand Rounds, Clinical meetings within specialities, Pathology meetings, Clinico-Radiology meetings and weekly teaching sessions.

## Rosters

Rosters vary across the specialities however to give you an idea on average you will work:

- 3-4 weekend per quarter
- 1-2 rostered evenings per week
- 1-2 weeks of night shift per quarter (1st years do not do Nights until the 3rd quarter)

- Number of weekends rostered on average: 3-4 weekends per quarter

#### **PGY1 Average Pay 2020**

- All 1st year runs are paid at Category C Non-Urban Scale of the MECA
- Relief runs are paid at Category A