

ACE RMO Intake (2022 Training Year) Applicant & Employer Timeline

Pre-application Preparation

3 - 6 November 2020	5th Year Presentations: ACE presents to 5th Year students as part of their TI Orientation day
December 2020	ACE Communications: ACE begins scheduled communications via the ACE RMO website and Facebook page

ACE RMO Intake Opens

9am Monday, 15 March 2021	Applications Open: The application process for the 2021 intake opens, allowing students to start applying online. Applicants can register and create an ACE RMO profile to collect references prior to this
March - July 2021	ACE and DHB Roadshow: Under Review
Friday, 25 June 2021	Registration Cutoff: Applicants should have started their application and have already sent three reference requests prior to this time to allow sufficient time for referees to complete the form
12noon (NZT) Friday, 9 July 2021	Applications Close: ACE assesses all applications including documents to ensure each applicant meets the eligibility criteria. ACE will then score each application based on a set of nationally agreed criteria
12 - 16 July 2021	ACE Application Assessments: ACE has 5 working days to assess all completed applications against the national framework criteria and create spreadsheets for each employer of those applicants who have nominated them as one of their preferred employers. These spreadsheets list the applicants in order of highest score to lowest
4pm Monday, 19 July 2021	Applications Sent to Employers: Once ACE assessment and scoring has been completed ACE makes all applications available for viewing/downloading by the employers for the selection and ranking process
Tuesday, 20 July 2021	Ranking Process Begins: Employers have 3 weeks to make their selections to hire and submit these to ACE
Wednesday, 11 August 2021	Employers Send ACE PGY1 Vacancy Numbers and Ranked Applicant Lists: Employers input their rankings in order of preference and their final number of graduates to be hired into the ACE website
11 - 13 August 2021	Electronic Match and Audit Conducted: ACE conducts the electronic match, audits match results and compile matched candidate spreadsheets for each employer
16 - 20 August 2021	ACE Contacts Employers with Vacancies & Unmatched Category 1 Applicants: ACE will contact all employers who have vacancies remaining after the electronic match and request that they rank any unmatched Category 1 applicants. ACE will also contact unmatched Category 1 applicants and advise them to preference any employers who have vacancies after the electronic match
12noon Monday, 23 August 2021	Employers and Unmatched Applicants Return Additional Ranked Options: Employers and Category 1 applicants who have been asked to rank additional options must return their subsequent rankings by 12pm
23 - 26 August 2021	Manual Match Process: ACE has 4 days to perform the final manual match process and compile spread sheets for distribution to employers nationwide on Thursday, 26 August 2021
Monday, 30 August 2021	Final Match Results Sent to Applicants: ACE emails all applicants letting them know if successful or not. ACE notifies ALL applicants simultaneously via email whether they have been successful or not
Monday, 6 September 2021	Employers Offer Letters: Employers send offer letters directly to successfully matched applicants formally offering them their position. These must be sent by 5pm. Employers also have one week to complete any pre-offer safety checks required before releasing official offers to matched candidates. All matched graduates must be offered on this nationally agreed date, unless there are exceptional circumstances

ACE RMO Intake Closes

Tuesday, 7 September 2021	National Talent Pool Sent to Employers: ACE compiles and opens the national talent pool for employers. ACE also sends excel copy of spreadsheet to employers manually as this excel spreadsheet includes the ACE scores while the live TP spreadsheet doesn't. This involves compiling a single spreadsheet of all remaining applicants who have not yet been matched and sending this to all employers. Employers use this list to fill any remaining or subsequent PGY1 positions
Monday, 13 September 2021	Candidates Accept or Decline Employer Offers: Successfully matched graduates have 1 week to accept or reject offers and respond to the employer. If they have not responded by this time they are assumed to be rejecting the offer and the position will be offered to another applicant. The applicant who did not respond will then also be removed from this intake altogether as per the rules following rejection of an offer
Tuesday, 14 September 2021	National Talent Pool Opens to Applicants: All unmatched applicants are placed in the Talent Pool automatically. There is no category priority applied to the applicants in the talent pool and the DHB's can review and select any unmatched applicant. Talent Pool applicants who are prepared to accept jobs with other DHB's can communicate with the recruitment contacts at those DHB's and discuss options for PGY1 positions should future vacancies arise
Wednesday, 15 September 2021	Acceptances/Declines: Employers must notify ACE any applicant who has declined or not responded to their offer
Monday, 17 January 2022	Successfully matched RMO graduates begin work with employers, starting dates may vary

Talent Pool Closes 5 August 2022