

# HAWKES BAY DISTRICT HEALTH BOARD

<p>Why choose Hawkes Bay DHB?</p>	<p><b>About Hawkes Bay Hospital and the District Health Board:</b></p> <p>Hawkes Bay Hospital is a 400 bed secondary hospital located in Hastings. All specialties are on site (except Cardiothoracics, Plastics and Neurosurgery). Serving a regional population of approximately 160,000, Hawkes Bay Hospital is one of the country's largest provincial hospitals and has a key role in providing a high level of care to the wider Hawkes Bay, Wairoa and Central Hawkes Bay.</p> <p><b>Specialties:</b> Hawkes Bay District Health Board offers a wide range of services, including sub-specialties as follows:</p> <ul style="list-style-type: none"> <li>• General Medical including Respiratory, Neurology, Cardiology, Infectious Disease, Endocrinology, Dermatology, Gastroenterology, Rheumatology, Gerontology and Renal.</li> <li>• Surgical and Orthopaedic - including runs in Ophthalmology, ENT, Urology, Gynaecology, Maxillo-facial and Dental.</li> <li>• Paediatric and neo-natal services.</li> <li>• Intensive Care Unit, HDU and Coronary Care.</li> <li>• Emergency Department.</li> <li>• Radiology.</li> <li>• Operating Theatres and Anaesthetics.</li> <li>• Dental and Public Health Service</li> <li>• Mental Health and Addiction Services.</li> </ul>
<p>DHB selection criteria for applicant selection</p>	<ul style="list-style-type: none"> <li>• Mandatory Cover Letter- recommended</li> <li>• Consideration of ACE scoring</li> <li>• Individual DHB selection criteria             <ul style="list-style-type: none"> <li>TI placement in HB</li> <li>Family connections to HB</li> </ul> </li> </ul>
<p>PGY 1 runs available</p>	<ul style="list-style-type: none"> <li>• General Medicine</li> <li>• General Surgery</li> <li>• Assessment &amp; Rehab</li> <li>• ENT/Dental/Ophthalmology</li> <li>• Orthopaedics</li> <li>• Urology</li> <li>• Renal</li> <li>• Relief (4<sup>th</sup> quarter only)</li> </ul>
<p>PGY 2 runs available</p>	<p>In addition to above</p> <ul style="list-style-type: none"> <li>• Emergency Medicine</li> <li>• Obstetrics &amp; Gynaecology</li> <li>• Paediatrics</li> <li>• Community</li> <li>• Psychiatry</li> </ul>

PGY 1 Average pay	<ul style="list-style-type: none"> <li>All 1<sup>st</sup> year runs are paid at Category C - \$85,302 Non Urban Scale of the MECA.</li> <li>Relief runs are paid at Category A - \$108,267</li> </ul>
Types of roster	<p>House Officers will work on average 55 -59.5 hours per week, including</p> <ul style="list-style-type: none"> <li>3-4 weekends per quarter</li> <li>1-2 rostered evenings per week</li> <li>1-2 weeks of night shift per quarter (1<sup>st</sup> years do not do Nights until the 3<sup>rd</sup> quarter)</li> </ul>
Number of weekends rostered on average	<ul style="list-style-type: none"> <li>3-4 weekends per quarter</li> </ul>
Vocational training offered	<p>Diplomas in Obstetrics &amp; Gynaecology and Paediatrics Basic and Advanced training in:</p> <ul style="list-style-type: none"> <li>Anaesthetics</li> <li>ICU</li> <li>Emergency Medicine</li> <li>Medicine</li> <li>Obstetrics &amp; Gynaecology</li> <li>Paediatrics</li> <li>Psychiatry</li> <li>Surgery (Gen Surgery, Orthopaedics, Vascular and Urology)</li> </ul>
Indicated number of positions available	<ul style="list-style-type: none"> <li>PGY 1 House Officer – 19</li> <li>PGY 2+ House Officer – 39</li> <li>Anaesthetic Registrar – 9</li> <li>Emergency Medicine Registrar – 14</li> <li>ICU Registrar - 8</li> <li>Medical Registrar – 20</li> <li>O&amp;G Registrar – 8</li> <li>Ophthalmology Registrar – 1</li> <li>Orthopaedic Registrar - 9</li> <li>Paediatric Registrar – 7</li> <li>Psychiatric Registrar – 2</li> <li>Surgical Registrar – 11</li> </ul>
Regular HO teaching available	<ul style="list-style-type: none"> <li>Informal teaching</li> <li>Formal teaching – Grand Rounds, Clinical meetings within specialties, Pathology meetings, Clinico-Radiology meetings, weekly teaching sessions.</li> </ul>
Late Starts	<p>Late starts may be accommodated, at the discretion of our DHB. Please note that our ability to facilitate late starts are dependent on a number of factors, and may not be able to be confirmed until later in the year.</p>

Key attractions to the region

We are big enough to offer variety, challenge, quality learning and development opportunities and collegial support. At the same time we are small enough that friendships flourish, commuting can be fun (nearly 200km of cycle trails connect the main centres of Napier, Hastings and Clive) and we take your work/leisure life balance seriously (supporting staff wellness is an organisational KPI).

The combination of fantastic weather, stunning scenery, beaches, world-class trout-fishing, easy access to the outdoors and the Central Plateau ski-fields, established food and wine experiences and a high performing hospital make Hawke's Bay an ideal work/lifestyle destination.

Our region has a population of close to 160,000 people, most of who reside in or around the twin cities of Hastings and Napier. There is a strong sense of community in Hawkes Bay, and whatever your interest, chances are there will be clubs and community organisations who will offer you a warm welcome. Restaurants, cafés, arts and cultural activities rival those on offer in bigger centres.

Hawkes Bay is only four hours drive from Wellington, five hours drive to Auckland, and an hour and half to Taupo with its famous trout fishing lake, rivers, ski fields and resorts.

For more information on our lovely part of the work and to find out more about our enviable lifestyle, visit these websites:

Tourism Hawkes Bay	<a href="http://www.hawkesbaynz.com">www.hawkesbaynz.com</a>
Hastings District Council	<a href="http://www.hastingsdc.govt.nz">www.hastingsdc.govt.nz</a>
Napier City Council	<a href="http://www.napier.govt.nz">www.napier.govt.nz</a>