

# Waikato District Health Board

<p>Why choose Waikato DHB?</p>	<ul style="list-style-type: none"> <li>• A few years ago we surveyed our house officers and asked them why they had chosen Waikato DHB. These were some of their top reasons for wanting to further their careers here:             <ul style="list-style-type: none"> <li>• Excellent senior and junior teaching staff</li> <li>• Supportive atmosphere with friendly and flexible working environments</li> <li>• Wide range of specialties on one campus – loads of opportunities to learn procedures</li> <li>• Friendly &amp; helpful RMO unit dedicated to working with and for you</li> <li>• No traffic or parking problems</li> <li>• Availability of good, affordable accommodation close to the hospital</li> <li>• Fantastic lifestyle</li> <li>• On average, less demand on your time after-hours and at weekends than other hospitals</li> </ul> </li> </ul>
<p>DHB selection criteria for applicant selection</p>	<ul style="list-style-type: none"> <li>• Waikato DHB uses both the scoring criteria established by ACE, as well as a set of DHB specific criteria (eg, Waikato listed as an applicant's first choice, whanau / family connections, TI or medical attachments completed here)</li> <li>• Applicant interview process - conducted or not</li> <li>• Interestingly enough – we are getting increasing numbers of TIs from Otago Medical School being 'matched' to Waikato DHB</li> </ul>
<p>PGY 1 runs available</p>	<ul style="list-style-type: none"> <li>• General Medicine</li> <li>• Cardiology</li> <li>• General Surgery</li> <li>• Haematology</li> <li>• Mental Health</li> <li>• Neurology</li> <li>• Orthopaedics</li> <li>• Plastics</li> <li>• Paediatric Surgery</li> <li>• Rehabilitation</li> <li>• Respiratory</li> </ul>
<p>PGY 2 runs available</p>	<ul style="list-style-type: none"> <li>• As above +</li> <li>• Surgical Reliever</li> <li>• Medical Reliever</li> <li>• ENT</li> <li>• Renal</li> <li>• Paediatric Medicine</li> <li>• O &amp; G</li> <li>• Gastroenterology</li> <li>• ICU/HDU/ED</li> <li>• Cardiothoracic</li> <li>• Vascular</li> <li>• Anaesthetics</li> <li>• GP training</li> <li>• Thames Rural hospital</li> <li>• Community Practice (new)</li> <li>• Neurology</li> </ul>
<p>PGY 1 Average pay</p>	<ul style="list-style-type: none"> <li>• During the first 6 months, we do not roster PGY1s on to nights, so their run categories reflect this</li> <li>• Paediatric surgery = 'E' category [ \$61,085]</li> <li>• Mental Health and Rehabilitation = 'D' [\$70,247]</li> <li>• Medical and surgery runs range from 'C's in the first 6 months to 'B's in the second 6 months [\$79,412 - \$88,576] when they may be rostered to night duties</li> </ul>
<p>Types of roster</p>	<p>Rosters vary across specialties but in general terms:</p> <ul style="list-style-type: none"> <li>• Paediatric Surgery             <ul style="list-style-type: none"> <li>• 4 x weekends per quarter (0800-2230)</li> <li>• No long days or nights</li> </ul> </li> <li>• Medical and surgical clinical attachments – mostly consist of :             <ul style="list-style-type: none"> <li>• @10 - 13 long days per quarter (0800-2230)</li> <li>• Up to 3 weekends per quarter (0800-2230 and 0800 –</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>1600)</li> <li>• Medical attachments - 1 x set of 7 night duties per quarter (7 consecutive nights) in the second 6 months only may be rostered</li> <li>• Surgical attachments – nights are split and rostered on a 3 / 4 basis = 1 set of nights; one set of nights may be rostered per quarter in the second 6 months only</li> <li>• Mental Health <ul style="list-style-type: none"> <li>• Cover the medicine after hours roster, so 10 x long days and 3 x weekends per quarter</li> <li>• No nights</li> </ul> </li> <li>• Haematology <ul style="list-style-type: none"> <li>• 4 x long days per quarter (0800-2230)</li> <li>• 4 x weekends per quarter (0800-1200 'on duty' then 'on call' from 1200-2230)</li> <li>• 1 x set of 7 night duties (7 consecutive nights) in the second 6 months only may be rostered</li> </ul> </li> </ul>
Number of weekends rostered on average	<p>Rosters vary across specialties but in general terms:</p> <ul style="list-style-type: none"> <li>• Medical clinical attachments – up to 3 x weekends per quarter (Mental health PGY1s cover on the medicine &amp; respiratory after hours roster)</li> <li>• Surgical clinical attachments – up to 2 x weekends per quarter</li> <li>• Paediatric Surgery – up to 4 x weekends per quarter but no long days</li> </ul>
Vocational training offered	<ul style="list-style-type: none"> <li>• Vocational training is offered in all specialty services except neurosurgery</li> </ul>
Indicated number of positions available	<ul style="list-style-type: none"> <li>• Waikato DHB has a total of 363 FTE, with 110 house officers and 253 Registrars</li> </ul>
Regular HO teaching available	<p>Example</p> <ul style="list-style-type: none"> <li>• Weekly teaching session on a Tuesday (this is protected teaching time with pagers being held for the duration of the teaching)</li> </ul>
Key attractions to the region	<ul style="list-style-type: none"> <li>• Beaches</li> <li>• Skiing</li> <li>• River – rowing [Lake Karapiro]</li> <li>• Cycling - Avantidrome</li> <li>• University</li> <li>• Fieldays</li> <li>• Hamilton Gardens</li> <li>• Balloons over Waikato</li> <li>• A super rugby team that wins</li> </ul>
Late Starts	<ul style="list-style-type: none"> <li>• Late starts may be accommodated, at the discretion of our DHB. Please note that our ability to facilitate late starts is dependent on a number of factors and may not be able to be confirmed until later in the year.</li> </ul>